



# Health and Safety Update

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**Health and Safety Lead Officer**

# Health and Safety Performance 2023/24



To the year-end 2023/24, 90 accidents were recorded from all directorates and services within the council.

- 83 of these accidents were recorded as a minor injury
- 6 were reported to the HSE where working time was lost in excess of seven days
- 1 incident was reported to the HSE as a major injury

# Health and Safety Performance 2024/25



- During the current reporting period, 01 April – 31 August 2024, **34** accidents have been recorded in total from all directorates and services within the council.
- **28** of these accidents have been recorded as a minor injury
- **5** have been reported to the HSE where working time was lost in excess of seven days
- **1** Major injury has been reported to the HSE during this period.

# Health and Safety Performance 2024/25



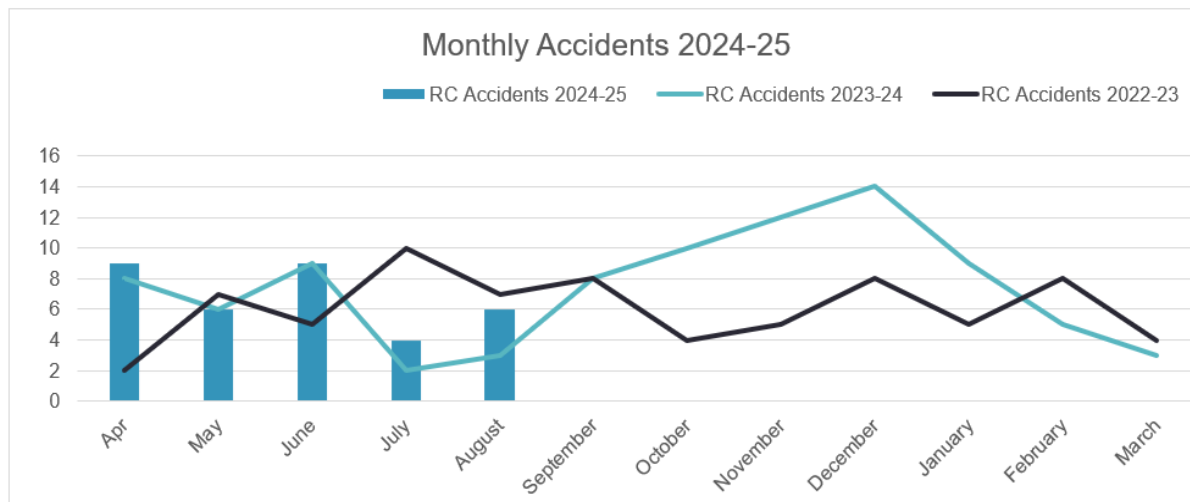
- The current figures indicate an overall increase of **5** accidents from the same period last year.
- This period has also seen increases from the previous year in both major injuries (1 compared to 0) and +7day reportable incidents (5 compared to 3)
- (In the period 1st April 2023 to 31st Aug 2023 there were a total of 29 accidents recorded. 26 were recorded as minor injury. 3 were reported to the HSE where time was lost in excess of 7 days.)

# Health and Safety Performance 2023/24



## Accidents Statistics 2024-25

Period	R&C Accidents 2024-25
Apr	9
May	6
June	9
July	4
August	6
September	
October	
November	
December	
January	
February	
March	



# Health and Safety Performance 2023/24



## Minor Injuries

	Minor				
	Q1 2023-24	Q2 2023-24	Q3 2023-24	Q4 2023-24	Total
Adults & Communities	3	2	0	0	5
Children and Families	4	1	0	0	5
Resources	2	0	0	0	2
Schools	7	0	0	0	7
Growth, Enterprise & Environment	4	5	0	0	9
Total for financial year to date	<b>20</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>28</b>

# Health and Safety Performance 2023/24



## Reportable Injuries (Major and +7day absence)

	Major Injuries / Greater than 7 day absence				
	Q1 2023-24	Q2 2023-24	Q3 2023-24	Q4 2023-24	Total
Adults & Communities	0	0	0	0	0
Children and Families	0	0	0	0	0
Resources	0	0	0	0	0
Schools	1	0	0	0	1
Growth, Enterprise & Environment	3	2	0	0	5
Total for financial year to date	4	2	0	0	6



## Causes of Accidents

Description	Totals 2024-25	RCBC % (to date 2024/25)
Slipped, tripped or fell on same level	8	24%
Injured whilst handling, lifting or carrying	5	15%
Hit something fixed or stationary	1	3%
Physically assaulted by a person	7	21%
Hit by moving, flying or falling object or person	4	12%
Exposed to, or in contact with a harmful substance	3	9%
Injured whilst using handtools	1	3%
Contact with moving machinery		0%
Injured by an Animal	3	9%
Fell to a lower level	1	3%
Choking on food	1	3%
<b>TOTAL</b>	<b>34</b>	<b>100%</b>





# Health and Safety Performance 2023/24

Absence due to Accidents at Work.

- In 2023/2024 there were 266 working days lost within the Council because of injuries sustained at work.
- So far this year there have been 265 working days lost due to at work injury

# Health and Safety Performance 2023/24



## Near Miss Reporting

During the period 01 April – 31 August 2024 the Health, Safety and Wellbeing team have recorded 12 near Miss occurrences

- 1 of these incidents occurred within Adults and Communities
- 3 Occurred within Children and Families
- 1 occurred within Resources
- 7 occurred in Growth, Enterprise and Environment
  
- In comparison 14 near miss reports were recorded during the same period 2022/23.



# Health and Safety Performance 2023/24

## Notification of Assault

To the end of February 2024, the Health, Safety and Wellbeing team have recorded 11 Notification of Assaults where the incident was classified as wilful assault

- 6 of these incidents were classed as verbal assault
- 5 involved some element of physical assault

3 assaults were recorded in Adults and Communities

1 assault was recorded in Children's and Families.

7 assaults were recorded from Growth, Enterprise and Environment

In addition to the above, 17 further incidents were reported which were due to SEN behaviour within education settings and are not classed as wilful assault.

In comparison there were 24 notifications of assault recorded during the same period 2023/24.



# Health and Safety Update

## Radon Management

- Implemented a RADON Policy which was approved by the committee in September 2023
- Carried out an internal desktop exercise on RCBC Properties using the gov.uk Radon map to determine levels of risk.
- Any premises identified as less than 1% risk was deemed no further action and a risk assessment document was completed.



# Health and Safety Update

## Radon Surveys

- Earth, Environmental and Geotechnic Ltd were commissioned to carry out a more detailed survey on all premises identified as above 1% risk of Radon (27 premises)
- Using a more detailed and accurate Radon map these Contractors were able to provide assurance that many of these premises were low risk, Suitable Radon risk assessments were completed for these premises using the detailed reports.
- 8 properties remained where it was recommended that Radon monitoring was undertaken due to location or underground areas of the building.

# Health and Safety Update

## Radon Monitoring of Buildings

- Monitors were placed in areas of buildings identified by Earth, Environment and Geotechnical Ltd
- Monitors were left in place for a minimum of 3 months
- Monitors were then analysed in a laboratory to obtain Radon levels detected.





# Health and Safety Update

## Radon Monitoring Results

Building	Highest Average measurement (Bq/m3)	Target level (Bq/m3)	Limit Level Bq/M3
Civic Centre	11	100	300
Saltburn Family Hub	33	100	300
Kirkleatham Museum	24	100	300
Dunsdale Depot	14	100	300
Flatts Lane Visitors	5	100	300
Meadowgate	11	100	300
Skelton Family Hub	36	100	300
Land Of Iron	68	100	300



# Health and Safety Update

## Radon Monitoring of Buildings

- All monitoring identified by the Radon risk assessment process has now been completed.
- All Results were well below action values listed in legislation
- All Council buildings have now been issued with a Radon Risk Assessment.
- Based on level of risk and monitoring results where applicable these risk assessments need reviewing every 10 years.





# Health and Safety Update

## Changes to H&S Legislation

- There are no changes pending that would affect the operations of the Council.



# Health and Safety Update

Training remains ongoing for staff in all areas of the Council  
Training courses available on Agresso include:

- Manager H&S Compliance,
- Premises Management,
- COSHH,
- Manual Handling,
- Work at Height,
- Risk Assessment,
- Reversing Assistant,
- Various Induction Training,
- Fire Safety, Responsible Person, Fire Warden,
- Asbestos Management, Asbestos Awareness
- Evacuation Chair Operation



# Health and Safety Update

Any Questions?