

**EMPLOYMENT, HEALTH & SAFETY COMMITTEE**  
**WEDNESDAY, 25 SEPTEMBER 2024 AT 10.00 AM**  
**CIVIC CENTRE, RIDLEY STREET, REDCAR**



**CONTACT**

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Thursday, 12 September 2024

**CIRCULATION**

Councillors M Head (Chair), P Grogan (Vice-Chair), A Brook, R Clark, K Evans, M Fairley, C Hannaway, P McInnes, L Pallister, D Powlay, S Smith, V Rider and L White

All Members of the Council (for information)

Managing Director (Head of Paid Service)

Governance Director

Head of HR, Health & Safety Lead Officer, Head of Strategic Performance Policy & Improvement

The Press [except for Confidential item(s)]

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**A G E N D A**

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	<u>Pages</u>
1. Apologies for Absence.	
2. Declarations of Interest	
3. To confirm the minutes of the meeting held on 8 May 2024 and note the attendance matrix	2 - 7
<b>Reports of the Managing Director (Head of Paid Service)</b>	
4. Health and Safety Presentation	8 - 26
5. Paternity Leave and Paternity Leave for Adoptive Parents Provisions	27 - 42
6. Managing Health, Attendance and Wellbeing Policy	43 - 69
7. Stress Management Policy	70 - 80
8. Organisational Plan Metrics - Workforce	81 - 89
9. Any other item the Chair certifies as urgent	